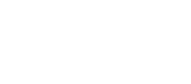
**CASA OF \_\_\_\_\_ COUNTY**



**4 YEAR STRATEGIC PLAN**

## STRATEGY OUTLINE

Mission Strategy Logic Model Year 1 Goals

Year 2 Goals



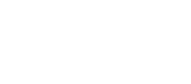
Year 3 Goals

Year 4 Goals

## MISSION & VALUES

CASA of \_\_\_\_\_\_ County recruits, trains and supports Court Appointed Special Advocates in \_\_\_\_\_\_County who serve as volunteer advocates on cases open in juvenile court due to abuse, neglect or dependency.

The vision of CASA of \_\_\_\_\_ County is to provide advocacy, consistency and quicker routes to successful permanency for children who have experienced abuse, neglect or dependency.



Service, collaboration, respect, integrity, diversity, and transparency are only a few of the values of CASA of \_\_\_\_\_ County.

## STRATEGY



To serve 75% of children in juvenile court due to abuse, neglect or dependency in the county by 2025.



By recruiting, training and managing Court Appointed Special Advocates in the county who are committed to representing the child's best interest.



A volunteer experience that has tremendous, viewable, impact on a child's life and well-being.

At least 2 pre-service training sessions a year

Providing in-service training sessions

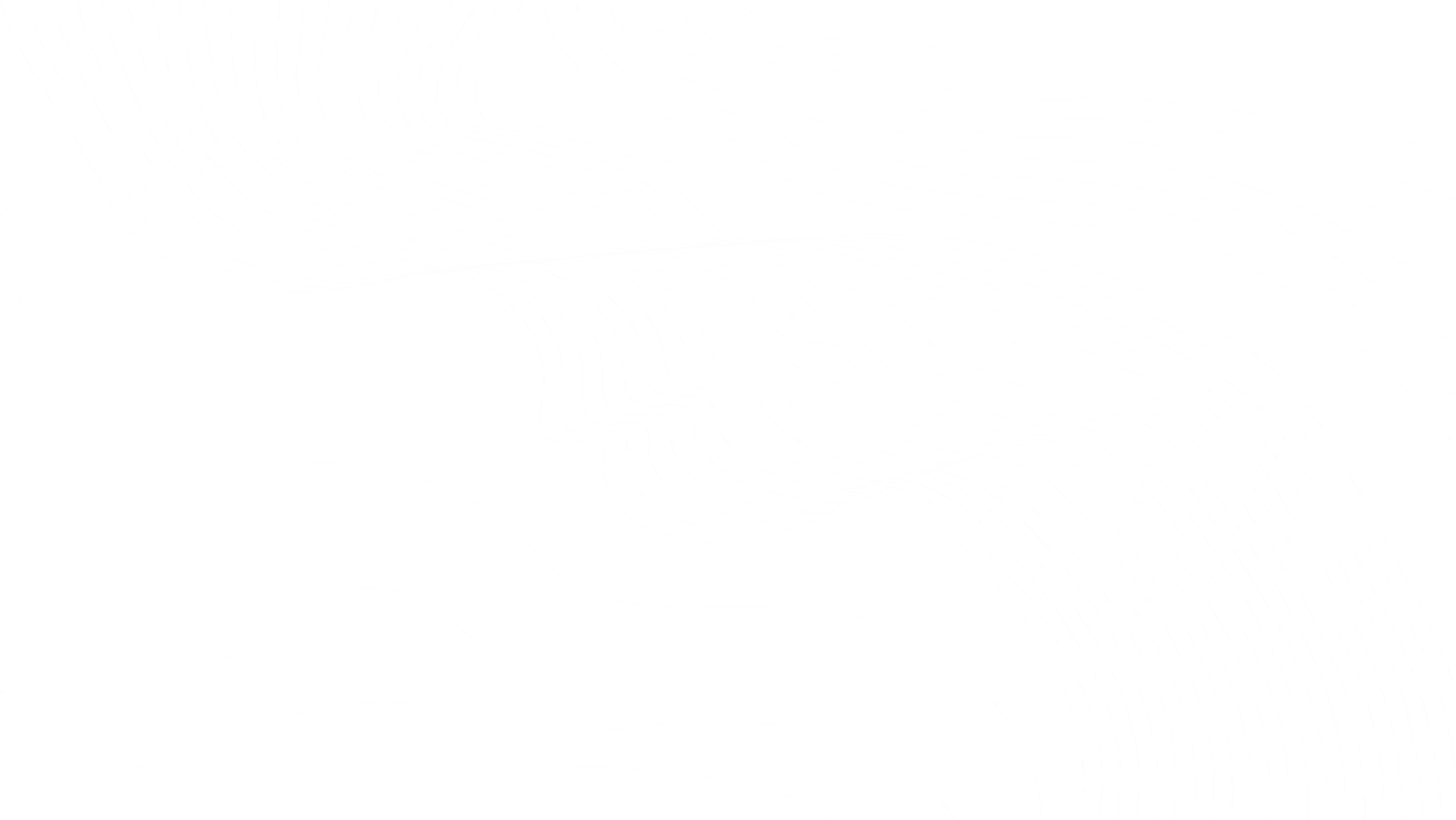
Ensuring support with a volunteer manager per 30 volunteers.

The strategy of CASA of \_\_\_\_\_ County is to grow to 75% of children served by 2025 by recruiting, training and managing committed CASA volunteers that make recommendations for

children who have experienced abuse, neglect or dependency and provide insight to juvenile court on what outcomes are in the best interest of the child.

|  |  |  |  |
| --- | --- | --- | --- |
| **INPUTS**  \_\_\_\_\_\_ County Juvenile Court LCJFS  CASA of \_\_\_\_\_ County Advisory Board \_\_\_\_\_\_ County HOPE attorney GALs  Local treatment facilities Counseling Services substitute care  foster parent association BRIDGES program  local businesses Ohio CASA  National CASA Association LC United Way  local sheriff and police child advocacy center community volunteers mandated reporters | **ACTIVITIES**  Recruit and train community volunteers to be Court Appointed Special Advocates  appoint volunteers to juvenile court opened cases  provide advocacy to children in substitute care  hold all parties accountable to obligations in the case plan present recommendation semi- annually and at reviews conduct monthly child-contact, home visits and quarterly case reviews with ongoing caseworkers  stay up to date on CASA certfication credentials maintain monthly supervision with CASA staff  provide in-service training opportunities  establish and maintain an  advisory board | **OUTPUTS**  signed memorandum with the courts in March 2019 initiating program recognized by National CASA as a official CASA program  hired first Director in February 2020 recruited 10 + casa volunteers in year one  Scheduled several pre-service trainings throughout the year | **OUTCOMES**    achieve immediate child safety  build rapport with child provide families necessary services to achieve goals train new CASA volunteers    create and maintain an advisory/fundraising board increase rates of reunification  hire volunteer managers build resiliency in children    parents achieve stability and resolve safety concerns family is reunified  child achieves permanency child receives a consistent advocate throughout the case  serve 75% of children in care |

## LOGIC MODEL



**CASA OF \_\_\_\_\_ COUNTY**

## YEAR 1 GOALS



Recruit, train and maintain at least 20 Court Appointed Special Advocates by January 2021

**20**

Hire a Volunteer Manager to provide supervision and support to CASA volunteers on their cases

Create and maintain an Auxiliary Non-Profit Advisory/ Fundraising Board of 8-10 community members

## YEAR 2 GOALS

Create specific recruitment tactics to specifically target men and other diverse backgrounds to be CASA volunteers



Plan or already have accomplished CASA of \_\_\_\_\_ County's first Superhero 5k for fundraising purposes

Receive VOCA funding that helps fulfill mission



**YEAR 3 GOALS**

# 30



Reach 30 volunteers, including advisory board members and CASA volunteers

Present a training at for Ohio CASA or at the National CASA Conference that pertains to volunteer management

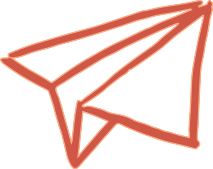
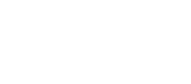
Work with local Universities and/or nearest Kappa Alpha Theta chapter for internships, board memberships and marketing



# 75%

## YEAR 4 GOALS

Presentations are tools that can be used as speeches, reports, and more. It serves a variety of purposes, making presentations powerful tools for convincing and teaching.



Have the funding to be able to send up to 5 CASA volunteers to the National CASA Conference

Have a staff ratio of 30 to 1 volunteer and hire more staff as needed to keep this ratio

## EVERY CHILD



*"I don't think anyone can grow unless he's loved exactly as he is now, appreciated for what he is rather than what he will be. " -Fred Rogers*

CASA volunteers show up and speak out for children, knowing that their traumas may have caused behaviors and the need for deep healing. CASA volunteers understand that EVERY child deserves to grow up in a safe and stable home free from violence. With a CASA, a child can more easily navigate the chaotic and complex systems that no one should have to navigate anyways. These advocates have the ability to change a child's story.