

# ***Equal Employment Opportunity***

**The following is the National CASA Association's EEO Policy Statement:**

The National CASA Association is an equal opportunity employer and operates in compliance with federal, state and local laws and regulations prohibiting discrimination in employment. The Association prohibits preference, limitation, specification, or discrimination based upon race, color, sex, pregnancy, marital status, sexual orientation, gender identity, political ideology, age, creed, religion, ancestry, national origin or the presence of any sensory, mental or physical disability (not constituting a bona fide occupational qualification). Further, it is the intent of the association to ensure that the principle of equal opportunity is implemented in all personnel-related actions, including, but not limited to, recruitment, hiring, testing, training, promotion, compensation, and all other terms and conditions of employment in all job classifications.